



**NHS**

University Hospitals  
of Leicester  
NHS Trust



**East Midlands**  
Congenital Heart Centre



Career opportunities  
for Children's Nurses  
at Leicester's Hospitals

There has  
never been a  
better time to  
join us!





# Our Hospital

Leicester Children's Hospital is a special place to work. While we're a large regional centre recognised for clinical excellence, we're also known for our friendly and inclusive culture. People come to work here to care for our patients and progress their careers and stay because they become part

of our family. We are proud of the staff and of our culture which is built upon our embedded shared values.



Our Children's Hospital offers a wide range of specialities spanning across 9 inpatient wards, day case areas and outpatients. We also have a range of speciality services supporting our children and young people and their families throughout their childhood.

## We're currently in the planning stages to create a new Children's Hospital!

We are committed to creating a single-site Children's Hospital involving major investment in new and refurbished facilities. We will also be undertaking a significant fundraising campaign so we can create the very best environment for children and their families.

Phase one of the reconfiguration completed in August 2021 when the East Midlands Congenital Heart Centre (EMCHC) moved across from Glenfield Hospital to join the rest of the children's services in beautiful fully refurbished facilities. Also joining the children's services was the Paediatric ECMO (Extra Corporeal Membrane Oxygenation) service which moved from Glenfield with EMCHC. EMCHC is home to the largest ECMO centre in the UK and the only mobile ECMO service. We work hand in hand with this extraordinary team who are renowned for training and research

in ECMO and provide specialist and innovative care to some of our sickest children and young people.

We are soon to be entering the second phase which is to create a new age-appropriate and purpose built environment bringing together all paediatric services in a standalone and fully integrated Children's Hospital at the LRI to serve the population of Leicester, Leicestershire and Rutland and the East Midlands network. There has never been a better time to join our team and be part of defining our children's services now and for the future!

The children we care for are at the heart of everything we do. We recognise that delivering high quality care requires a culture of lifelong learning and development. With this in mind we have developed extensive career

pathways offering a number of exciting options to develop your

Nursing career. We are totally committed to helping you realise your potential. Whatever direction your career takes you we can support you to achieve it. Whether you are an experienced Nurse or just embarking on your career as a newly registered Nurse, we can support you during every step of your journey and continue the excellent work our amazing teams already do.

We have a range of Nursing positions across our expanding Children's Hospital and are able to offer both part time and full time positions. We actively promote flexible working options, helping you to manage a work / life balance.



# We will help your professional development

## Children's Education Team

It is important that Nurses continue to learn after registration. The Children's Hospital has a fantastic support system of dedicated specialist education senior nurses who work with both newly qualified nurses and experienced nurses to enable on going professional development. We have a range of flexible development and training opportunities to enhance not only clinical skills but also leadership and management skills, coaching and mentoring all delivered by a multi-professional team of experts to help you to progress your career whatever specialty you work in.

Our bespoke preceptorship programme is dedicated to making the transition for newly registered Nurses as smooth as possible. We believe in providing you with the right tools for the job.

We also have close links with our local Universities and actively offer post graduate learning opportunities to our Nurses.

## Nursing Associates (NA)

Our hospital was pivotal in providing the early programmes for our non-registered staff to embark upon Nursing Associate training. We now have a large cohort of Nursing Associates working in our clinical areas delivering care to our children and young people. This has led to a complete pathway to enable non-registered staff to achieve registration as a Band 4 NA or Band 5 RN.

## International Nurse Recruitment

As part of our wider campaign to recruit nurses to our hospital we have recruited a number of nurses who have been internationally educated and have successfully completed an OSCE programme. We believe this provides added diversity to our already diverse and inclusive teams.

## Specialist Nurses

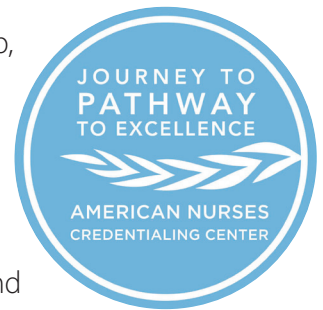
We have a broad range of specialist nurse roles within the Leicester Children's Hospital that includes diabetes, respiratory, pain, urology, endocrinology, HIV, metabolic and oncology and there are opportunities for progression within the teams. The specialist nurses work closely with the nursing and medical teams to provide seamless family centred care.

## Pathway to Excellence

Leicester's Hospitals is embarking on a Journey to Excellence, creating a positive practice environment across the organisation where nurses and midwives can flourish. The Pathway to Excellence accreditation programme recognises hospitals with positive practice environments. This is measured with 6 practice standards essential to an ideal nursing practice environment.



The 6 standards are leadership, shared decision making, quality, safety, well-being and professional development and we are working hard to achieve each standard and gain accreditation.



## Caring for our staff

Our staff have access to an extensive range of benefits supporting health and well-being, a modern workplace with policies supporting flexible working practices and recognition of all the amazing things our teams do. We know that our staff work incredibly hard caring for our patients and so we are always working innovatively to ensure our staff are valued and looked after.





# Our clinical areas

## Children's Outpatients

- General and Specialised Paediatric clinics, for example physiotherapy and sports injury clinics, TB, Allergy, gynaecology, Spirometry, Neonatal, Scoliosis, Cleft Lip and Palate
- Nurse led clinics
- Application of plaster of paris

## Cardiac Outpatients (Part of EMCHC)

- Cardiac and cardiology
- Nurse led clinics

## Children's Day Care Unit (CDCU)

- Provides a range of services some of which are nurse led
- Nurse led service, specialist led clinics e.g. burns, prolonged jaundice, phlebotomy, RSV clinics

## Ward 10 – Specialist Surgery

- Bowel
- Gastric
- Urology
- General - Care of children with short bowel, epidural & complex pain management

## Ward 11 – General Medicine

- Neurology
- Learning Disabilities and Special Needs
- General Medicine
- Nephrology

## Ward 12 – High Dependency Unit (HDU)

- Specialist Respiratory
- CICU step down
- HDU
- Long Term Ventilation

## Ward 14 – General Medicine

- Diabetes
- Gastroenterology
- Short bowel on-going care

## Ward 19 – Specialist Surgery

- Orthopaedic
- Max Fax
- ENT
- Burns & Plastics
- Ophthalmology

## Ward 27 – Paediatric Oncology & Teenage and Young Adult Unit

- Oncology
- Haematology
- Teenage Cancer Trust Unit

## Children's Intensive Care Unit

- Specialist paediatric intensive care

## Cardiac Ward 1 (Part of EMCHC)

- Pre & Post Cardiac Surgery
- Cardiology
- Diagnostic & Interventional Cardiac Catheter

## Cardiac Paediatric Intensive Care Unit (Part of EMCHC)

- Specialist cardiac paediatric intensive care
- ECMO

## COMET - Paediatric Transport Service

- Regional Paediatric Critical care Retrieval Service



Are you  
interested  
yet?

All expressions of interest  
can be made by contacting  
Jo Wilson, Matron.

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