



Leicester, Leicestershire and Rutland Nursing Associate Programme

Information for Managers of Potential Applicants

Aims:

- To provide you with an overview of the programme
- To make you aware of the academic requirements; applicants need to be aware of what is required

If you have any questions regarding potential applicants please contact:

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The LLR Nursing Associate Programme is a Foundation Degree (FDSc) delivered by University Hospitals of Leicester NHS Trust, the Apprenticeship Standard is delivered by UHL and the FDSc is awarded by De Montfort University under a partnership agreement, making this a unique practice focused delivery model.

To apply for the programme trainees must be able to meet the following criteria:

- Be employed in a substantive post for a minimum of 30 hours per week and have your support for the programme
- Hold evidence of Level 2 Functional Skills or equivalent in Maths and English
- Have completed the Care Certificate
- Candidates must have been resident in the UK for a minimum of three years and Visas must have 30 months remaining on programme commencement.
- Candidates will need to be able to demonstrate that they understand the commitment required to study and that they can be proactive in meeting their learning needs- this should be discussed with you as their manager

A programme Overview is provided to give you an idea of the modules and assessment value; each of the modules is generic in focus and applicable to all areas of practice

Programme Overview

A programme Overview is provided to give you an idea of the modules and assessment value; this will be discussed in more detail during the recruitment process. The Nursing Associate programme is 'generic' meaning that the focus is not on a single field of nursing practice (Adult, Mental Health, Child or Learning Disabilities). As a 'generic' programme each module is applicable to all areas of nursing practice.

Programme Structure

Year 1 (Level 4)

Professional values and Scope of practice 30-credits	Fundamentals of Care Delivery for Nursing Associates 30-credits	Person-centred approaches to care 30-credits	Communication and inter-personal skills 30-credits
Work Based Learning Portfolio 0-credits (MUST pass)			

Year 2 (Level 5)

Duty of care, candour, equality and diversity 30-credits	Principles of Care Delivery for Nursing Associates 30 credits	Teamwork and Collaborative Practice 30-credits	Supervising and supporting learners 15 Credits	Evidence Based Practice 15-credits
Work Based Learning Portfolio 0-credits (MUST pass)				

Students will be provided with a timetable which includes a six-week induction of three days per week study; following this they will undertake a study day each week with some additional sessions timetabled throughout the Programme. There are no study days during Bank Holiday weeks, during these weeks all contracted hours will be completed in practice.

The programme is a Foundation Degree and is delivered at academic level 4 in year one and level 5 in year two and each module will be assessed through at least one of the following methods; it is important that students are self-directed and motivated.

3000 word written assignments, fully referenced	Presentations
2 Hour unseen exam	Reflective practice / Professional Discussion
Case study	Numeracy assessment

Support

There is lots of support for trainees and for Practice Assessors, Practice Supervisors and Managers

- Academic support; all trainees have an Academic Assessor to support the linkage of theory to practice- the AA should be the first point of contact, to support both the students, Practice Assessors and Managers, for any issues. The AA will also oversee the assessment of Practice and will be in contact with Practice Assessors
- Pastoral support; all trainees have a Personal Tutor to support any pastoral concerns; they may link with Practice Assessors/ Managers to discuss areas of concern- with the consent of the student.
- Libraries; students have access to libraries on all three acute Trust sites and on campus at DMU
- We acknowledge that some people may not be aware that they have a learning difference, for this reason all students are screened during induction and offered additional assessment if needed, students are encouraged to discuss this with their manager.

Applying for the Programme

- All potential candidates will be asked to complete an Expression of Interest Form
- The EOI must be signed by the Manager and HON
- All students will be asked to complete an Apprenticeship Enrolment Form; this will evidence the commitment required by both the student and manager
- This Student Nursing Associate (SNA) post is a Band 3; this will apply from the commencement of the programme. A Job Description for the SNA post has been sent with this information; from commencement of the Programme all students will be banded at Band 3 and should be included on health roster as a SNA they will not be in the HCA role and need to be provided with opportunities to develop.
- All SNAs must have the equivalent of 12.5 hours for part time (below 37.5 hours) and 7.5 hours for full time SNAs when they are not included in numbers and can undertake additional learning opportunities
- SNAs should be taking part in all aspects of nursing care, including duties commonly thought of as HCA duties; as their skills develop, they should be given increasing responsibility within the confines of the JD to expand the level of support they can give the nursing team

Students need to carefully consider the commitment required; if a Student withdraws from the Programme you have the right to recover costs- for example the hours provided for study arrangements can be requested to ensure these are recovered on behalf of the organisation

If you have any questions please contact Annabel Coulson or Tommy Bowness